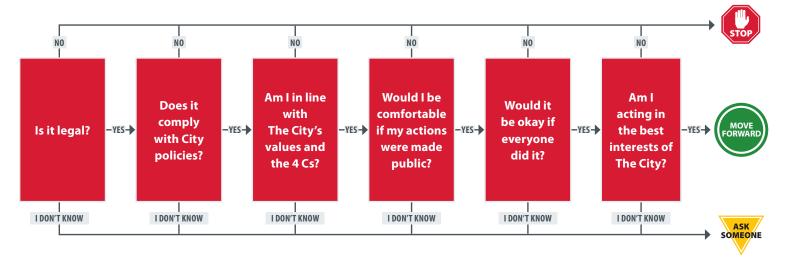
Code of Conduct decision tool Ask yourself:



IT'S YOUR RESPONSIBILITY TO FOLLOW THE CODE OF CONDUCT

Make sure you know before you act. If you are unsure, ask someone who knows or check **calgary.ca/employeecode**