



# CPS ORGANIZATIONAL STRUCTURE

DATE: 2024 06 04

Note: Not all areas may be represented on this chart. This does not mean that the area wouldn't exist, but may be embedded or considered within structures. For clarification, please discuss through the chain of command.

**LEGEND**

- Office of the Chief (led by Chief of Police)
- Bureau (led by Deputy Chief / Chief People Officer)
- Division (led by Superintendent / Executive Director)
- Section (led by Inspector / Director)
- Unit (led by Staff Sergeant / Manager)
- Team (led by Sergeant / Leader)

## Calgary Police Commission

**OFFICE OF THE CHIEF**  
Chief Mark Neufeld

**Bureau of Organizational Performance**  
Deputy Chief Chad Tawfik

(BOP INTERIM STRUCTURE)

**Legal & Regulatory Services Division**

Access & Privacy Section  
Professional Standards Business Operations Section  
Professional Standards Investigations Section  
Legal Services Section

- Intake Unit
- Quality Assurance Unit
- Professional Standards Investigations Unit
- Sensitive Investigations Unit

**Executive Officer Division**

- Executive Resource Officer Unit
- Office of the Regimental Sergeant Major

**Strategic Communications Section**

- Digital Services Unit
- Public Affairs/Media Relations Unit

- Policy Development Unit
- Audit & Risk Management Unit
- Project Management Office

**Strategic Services Section**

- Strategic Planning & Evaluation Unit
- Corporate Data & Analytics Unit

**Finance Division**

- Finance Payroll Team
- Budget, Reporting & Processing Unit
- Supply & Financial Services Team

Approved by:   
Mark Neufeld, Chief of Police  
June 4, 2024

**Bureau of Investigative Support**  
Deputy Chief Paul Cook

**Criminal Investigations Division**

- Technical Investigations Section**
  - Cyber/Forensics Unit:
    - > Cybercrimes Teams
    - > Digital Forensics Team
    - > Forensic Video Team
  - Robbery/Arson Unit
  - Economic Crimes Unit:
    - > Civil Forfeiture
    - > Money Laundering & Asset Forfeiture Team
    - > Financial Crimes Investigation Team
  - Technical Support Unit:
    - > Electronic Surveillance Team
    - > Legal Application Support Team
- Major Crimes Section**
  - Homicide Unit:
    - > Historical Homicide Team
    - > Missing Persons Team
  - Child Abuse Unit:
    - > Alberta Vulnerable Infant Response Team (AVIRT)
    - > Child At Risk Response Team (CARRT)
    - > Prenatal Outreach Support Team (POST)
  - Sexual Assault Investigative Unit:
    - > Unsolved Investigations Team
    - > VICLAS
  - Domestic Conflict Unit:
    - > Domestic Conflict Response Team (DCRT)
    - > Domestic Violence Team (DVT)
    - > Domestic Violence Review and Assignment Team (DVRAT)
    - > Elder Abuse Response Team (EART)
    - > Emergency Protection Order Team (EPO)
    - > Habitual Offender Management & Enforcement Team (HOME)/Fugitive Apprehension Detail (FAD)
- Investigative Support Section**
  - Criminal Identification Unit:
    - > Criminal History Team
    - > Facial Recognition and Photographic Lineup Team
    - > Latent Fingerprint Team (AFIS)
    - > Identification Services Team
  - Firearms Investigative Unit:
    - > Firearms Support Team
    - > NWEST
    - > Crime Gun Intelligence Group
  - Forensic Firearms and Toolmark Lab
  - Forensic Crime Scene Unit:
    - > Forensic Crime Scene Teams
    - > Forensic Identification Support Team

**Criminal Operations & Intelligence Division**

- Criminal Networks Section**
  - Security Operations Unit:
    - > Intelligence Evaluation Team
    - > Integrated Border Enforcement Team
    - > Integrated National Security Enforcement Team
    - > Counter Terrorism/Extremism Team
    - > Behavioural Sciences Unit
    - > Operational Intelligence Group
    - > Intelligence Support Unit:
      - > Crimestoppers
      - > Covert Asset Support Team (CAST)
      - > Source Development Team
      - > Witness & Source Protection
    - > Undercover Operations Unit:
      - > Priority Crimes Teams
      - > Drug Undercover Street Teams
      - > Online Stolen Property Team
      - > Alberta Gaming, Liquor and Cannabis Investigator
- Organized Crime & Offender Management Section**
  - Organized Crime Operations Unit
  - Organized Crime Response Unit 10:
    - > Organized Crime Enforcement Team
    - > Violent Crime Suppression Team(s)
    - > Organized Crime Coordination Unit:
      - > Gun Violence Enforcement Team
      - > Auto Theft Team
      - > Prolific Offender Engagement Team (POET)
      - > Integrated Offender Management (IOM)
      - > Serious Habitual Offender Program (SHOP)
      - > High Risk Offender Program (HRPOP)

**Alberta Law Enforcement Response Teams**

- Combined Forces Special Enforcement Units (CFSEU) Calgary:
  - > Organized Crime Teams
  - > Financial Crimes Team
  - > Street Enforcement Team
  - > Surveillance Teams
  - > Drug Undercover Street Team
  - > Human Trafficking Counter Exploitation Unit
  - > Auto Crimes Unit
  - > SAICE (Southern Alberta Internet Child Exploitation Unit)

**Bureau of Community Policing**  
Deputy Chief Raj Gill

**Community Policing South Division**

- Patrol Districts 1, 2, 6 and 8
  - Each District:
    - District Administration Unit:
      - > Front Counter Team
      - > Patrol Teams (A-J)
    - General Investigations Unit:
      - > District Operations Team (DOT)
      - > Community Resource Officers (CRO)
  - District 1:
    - Mountain Bike & Beat Unit:
      - > Mountain Bike Teams
      - > Beat Teams
  - District 1 & 6:
    - > Community Engagement Response Teams (CERT)

**Operational Support Division**

- Traffic & Arrest Processing Section
  - Traffic Unit:
    - > Alcohol/Drug Recognition Team
    - > Collision/Reconstruction Team
    - > Specialized Traffic Enforcement Team
    - > Traffic Response Teams
    - > Residential Traffic Safety/Marine Team
  - Arrest Processing Administration Unit
  - Arrest Processing Operational Units 1-4
- Major Event & Emergency Mgmt Section
  - Major Event & Emergency Management Administration Unit:
    - > Incident Command Team
    - > Operational Planning Team
    - > Emergency Management Team
  - Public Safety Unit
- RTOC Duty Inspector Sections 1-4
  - Real Time Operations Centre (RTOC) Administration Unit:
    - > Police Online Investigative Teams (POINT)
    - > Patrol Response Teams (PRT)
    - > Calgary 911 Liaison Officer

**Community Policing North Division**

- Patrol Districts 3, 4, 5 and 7
  - Each District:
    - District Administration Unit:
      - > Front Counter Team
      - > Patrol Teams (A-J)
    - General Investigations Unit:
      - > District Operations Team (DOT)
      - > Community Resource Officers (CRO)
  - District 4 & 5:
    - > Community Engagement Response Teams (CERT)

**Bureau of Service & Community Support**  
Deputy Chief Katie McLellan

**Information Management Division**

- Business Operations Section
  - > Field Data Team
  - > Police Information Check Team
  - CPIC Unit:
    - > CPIC Information Specialist Teams
    - > Documentation Specialist Team
    - > Records Processing Unit:
      - > Records Integrity and Compliance Specialist Teams
      - > Quality Assurance Team
      - > Citizen Report Specialist Team
- Records & Evidence Management Section
  - Evidence & Property Team
  - Records & Information Management Unit:
    - > Court & Disclosure Unit:
      - > Documentary Disclosure Team
      - > Media Disclosure Team
    - > Body Worn Camera/In Car Video Team
    - > Court Team
    - > Information Governance Office

**Information Technology & Infrastructure Division**

- Fleet Section
  - Fleet Unit:
    - > Acquisition & Capital Team
    - > District Fleet
    - > Westwinds Fleet Services Team
- IT Operations Section
  - Strategic Procurement and Asset Management Team
  - IT Security Unit
  - IT Service Centre:
    - > IT Service Delivery Team
    - > IT Endpoint Services Team
    - Technical Services Unit
      - > LAN Support Team
    - Telecommunications and Network Infrastructure Unit
      - > Telecom Support Team
      - > Network Support Team
- IT Business Services Section
  - IT Business Strategy Services Unit
  - Data Services Unit
  - IT Business Applications Services Unit
- Facility Management, Security & Safety Section
  - Facility Operations & Safety Management Unit:
    - > Building Operations Team
    - > Building Services Team
    - > Capital Assets & Development Unit
    - > Developmental Planning & Workplace Solutions Team
    - Building Security Operations Unit:
      - > Building Security Team

**Strategic Partnerships Division**

- Youth Services Section
  - Youth Education Unit:
    - > School Resource Officer Teams:
      - Senior High North
      - Senior High South
      - Junior High
      - Elementary (S4)
    - Youth Intervention & Mentorship Unit:
      - > Multi Agency School Support Team (MASST)
      - > Youth At Risk Development (YARD)
      - > Youth Mentorship Team (Youth Engagement Officer; Power Play; Youth Advisory Board; Cadets; Junior Police Academy)
- Community Services Section
  - Racial Equity Office Community Support Unit:
    - > Diversity Resource Team
    - > Indigenous Relations Team
    - > Hate Crime Prevention Team
    - > ReDirect Team
    - > Crime Prevention Team
- Social Policing Section
  - Community Crisis Response Unit:
    - > Police and Crisis Team (PACT)
    - > Community Mobile Crisis Response (CMCR)
    - Restorative Justice Unit:
      - > Victim Assistance Support Team
      - > Volunteer Resource Team
      - > Diversion Team:
        - Drug Treatment Court
        - Indigenous Court
        - Youth Diversion

**Learning & Recruitment Division**

- Chief Crowfoot Learning Centre
  - Recruit Academic In-Service Training Unit:
    - > CCLC Training & Administration Team
    - > Police Training Officer (PTO) Program
    - Field Training Unit:
      - > Field Training Team North
      - > Field Training Team South
      - > Firearms Training Team
      - > Skills & Procedures Team
      - > Physical Training Team
    - Continuous Development & Compliance Unit
  - Recruitment, Learning & Development Section
    - Library Services Team
    - Recruiting & Selection Unit:
      - > File Management Team
      - > Recruiting Resource Team
      - > Learning & Development Unit
      - > Learning Technology & Innovation Team
      - Centre of Leadership Development

**Bureau of People & Organizational Development**  
Chief People Officer Kim Armstrong

**Human Resources Division**

- Career Management Section
  - Career Planning & Support Unit:
    - > HR Security Services Team
    - > Sworn Staffing & Promotions Unit:
      - > Lateral Competitions Team
- Health, Safety & Abilities Section
  - Accommodations & Placements Unit
  - Ability Management Unit
  - Occupational Health & Safety Unit
- Human Resources Services Section
  - Talent Acquisition Team
  - Business Partnerships Unit

**Wellness & Resiliency Division**

- Psychological Therapies Section
  - Organizational Wellness Unit:
    - > Peer Support Team
    - > Reintegration Program
    - > Early Intervention Program

**Culture, Inclusion and Belonging Section**

- Office of Culture, Inclusion and Belonging

**People Strategy, Analytics & Information Section**

- Workforce Analytics Unit
- Human Resources Information Systems Unit