ISC: Unclassified

CALGARY POLICE SERVICE

CPS ORGANIZATIONAL STRUCTURE
APPROVED: 2024 12 03

Note: Not all areas may be represented on this chart. This does not mean that the area wouldn't exist, but may be embedded or considered within structures. For clarification, please discuss through the chain of command.

LEGEND:

- **Office of the Chief** (led by Chief of Police)
- **Bureau** (led by Deputy Chief / Chief People Officer)
- **Division** (led by Superintendent / Executive Director)
- **Section** (led by Inspector / Director)
- ■ **Unit** (led by Staff Sergeant / Manager)
- > **Team** (led by Sergeant / Leader)

Approved by: _____

Mark Neufeld, Chief of Police

December 03, 2024

Calgary Police Commission

OFFICE OF THE CHIEF
Chief Mark Neufeld

Legal & Regulatory Services Division

- **Access & Privacy Section**
- **Professional Standards Business Operations Section**
- **Professional Standards Investigations Section**
  - ■ Professional Standards Investigations Unit
  - ■ Sensitive Investigations Unit
- **Legal Services Section**
  - ■ Intake Unit
  - ■ Quality Assurance Unit

Bureau of Organizational Performance
Deputy Chief Chad Tawfik

(BOP INTERIM STRUCTURE)

Executive Officer Division
- ■ Executive Resource Officer Unit
- ■ Office of the Regimental Sergeant Major

Strategic Communications Section
- ■ Digital Services Unit
- ■ Public Affairs/Media Relations Unit

Finance Division
- ■ Policy Development Unit
- ■ Audit & Risk Management Unit
- ■ Project Management Office

Strategic Services Section
- ■ Strategic Planning & Evaluation Unit
- ■ Corporate Data & Analytics Unit

Finance Section
- > Finance Payroll Team
- ■ Budget, Reporting & Processing Unit:
  - > Supply & Financial Services Team

Bureau of Investigative Support
Deputy Chief Katie McLellan

Criminal Investigations Division
- ■ Criminal Investigations Analytical Unit

Technical Investigations Section
- ■ Cyber/Forensics Unit:
  - > Cybercrimes Teams
  - > Digital Forensics Team
  - > Forensic Video Team
- ■ Robbery/Arson Unit
- ■ Economic Crimes Unit:
  - > Civil Forfeiture
  - > Money Laundering & Asset Forfeiture Team
  - > Financial Crimes Investigation Team
- ■ Technical Support Unit:
  - > Electronic Surveillance Team
  - > Legal Application Support Team

Major Crimes Section
- ■ Homicide Unit:
  - > Historical Homicide Team
  - > Missing Persons Team
- ■ Child Abuse Unit:
  - > Alberta Vulnerable Infant Response Team (AVIRT)
  - > Child At Risk Response Team (CARRT)
  - > Prenatal Outreach Support Team (POST)
- ■ Sexual Assault Investigative Unit:
  - > Unsolved Investigations Team
  - > VICLAS
- ■ Domestic Conflict Unit:
  - > Domestic Conflict Response Team (DCRT)
  - > Domestic Violence Team (DVT)
  - > Domestic Violence Review and Assignment Team (DVRAT)
  - > Elder Abuse Response Team (EART)
  - > Emergency Protection Order Team (EPO)
  - > Habitual Offender Management & Enforcement Team (HOME)/Fugitive Apprehension Detail (FAD)

Investigative Support Section
- ■ Criminal Identification Unit:
  - > Criminal History Team
  - > Facial Recognition and Photographic Lineup Team
  - > Latent Fingerprint Team (AFIS)
  - > Identification Services Team
- ■ Firearms Investigative Unit:
  - > Firearms Investigative Team
  - > Firearms Support Team
  - > NWEST
  - > Crime Gun Intelligence Group
  - > Forensic Firearms and Toolmark Lab
- ■ Forensic Crime Scene Unit:
  - > Forensic Crime Scene Teams
  - > Forensic Identification Support Team

Criminal Operations & Intelligence Division
- ■ Strategic Data Integration & Intelligence Analytical Unit
- ■ Criminal Operations & Intelligence Analytical Unit

Criminal Networks Section
- ■ Security Operations Unit:
  - > Intelligence Evaluation Team
  - > Integrated Border Enforcement Team
  - > Integrated National Security Enforcement Team
  - > Counter Terrorism/ Extremism Team
- ■ Behavioural Sciences Unit
- ■ Operational Intelligence Group
- ■ Intelligence Support Unit:
  - > Crimestoppers
  - > Covert Asset Support Team (CAST)
  - > Source Development Team
  - > Witness & Source Protection
- ■ Undercover Operations Unit:
  - > Priority Crimes Teams
  - > Drug Undercover Street Teams
  - > Online Stolen Property Team
  - - Alberta Gaming, Liquor and Cannabis Investigator

Organized Crime & Offender Management Section
- ■ Organized Crime Operations Unit
- ■ Organized Crime Response Unit 10:
  - > Organized Crime Enforcement Team
- ■ Organized Crime Response Unit 20:
  - > Violent Crime Suppression Team(s)
- ■ Organized Crime Coordination Unit:
  - > Gun Violence Enforcement Team
- ■ Offender Management Unit:
  - > Auto Theft Team
  - > Prolific Offender Engagement Team (POET)
  - > Integrated Offender Management (IOM)
  - > Serious Habitual Offender Program (SHOP)
  - > High Risk Offender Program (HROP)

Alberta Law Enforcement Response Teams
- ■ Combined Forces Special Enforcement Units (CFSEU) Calgary:
  - > Organized Crime Teams
  - - Financial Crimes Team
  - > Street Enforcement Team
  - > Surveillance Teams
  - > Human Trafficking Counter Exploitation Unit
  - > Auto Crimes Unit
- ■ SAICE (Southern Alberta Internet Child Exploitation Unit)

Bureau of Community Policing
Deputy Chief Raj Gill

- **Resource Team**
  - ■ Community Policing Analytical Unit
  - ■ Operational Support Analytical Unit

Community Policing South Division

Patrol Districts 1, 2, 6 and 8

Each District:
- ■ District Administration Unit:
  - > Front Counter Team
  - > Patrol Teams (A-J)
- ■ General Investigations Unit:
  - > District Operations Team (DOT)
  - > Community Resource Officers (CRO)
  - > Community Engagement Response Teams (CERT)

District 1:
- ■ Operations Unit
  - > Downtown Street Engagement Teams (DSET)

Operational Support Division

Arrest Processing Section
- ■ Arrest Processing Administration Unit
- ■ Arrest Processing Operational Units 1-4

Traffic Section
- ■ Traffic Unit:
  - > Alcohol/Drug Recognition Team
  - > Collision/ Reconstruction Team
  - > Specialized Traffic Enforcement Team
  - > Traffic Response Teams
  - > Residential Traffic Safety/Marine Team

Major Event & Emergency Mgmt Section
- ■ Major Event & Emergency Management Administration Unit:
  - > Incident Command Team
  - > Operational Planning Team
  - > Emergency Management Team
- ■ Public Safety Unit

RTOC Duty Inspector Sections 1-4
- ■ Real Time Operations Centre (RTOC) Administration Unit:
  - > Police Online Investigative Teams (POINT)
  - > Patrol Response Teams (PRT)
  - - Calgary 911 Liaison Officer

Support Section
- ■ Air & Surveillance Unit:
  - > Air Support Team
  - > Strike Force Teams
- ■ Calgary Police Airport Unit:
  - > Airport Patrol Teams
- ■ Tactical Support Unit:
  - > Tactical Teams
  - > Canine Teams
  - > Mounted Patrol Team

Community Policing North Division

Patrol Districts 3, 4, 5 and 7

Each District:
- ■ District Administration Unit:
  - > Front Counter Team
  - > Patrol Teams (A-J)
  - > Community Engagement Response Teams (CERT) (District 5)
- ■ General Investigations Unit:
  - > District Operations Team (DOT)
  - > Community Resource Officers (CRO)
  - > Community Engagement Response Teams (CERT) (District 3, 4 & 7)

District 4:
- > District Response Team (DRT)

Bureau of Service & Community Support
Deputy Chief Cory Dayley

- ● Calgary Police Youth Foundation
- ● Youthlink Calgary Police Interpretive Centre

Information Management Division

Business Operations Section
- > Field Data Team
- > Police Information Check Team
- ■ CPIC Unit:
  - > CPIC Information Specialist Teams
  - > Documentation Specialist Team
- ■ Records Processing Unit:
  - > Records Integrity and Compliance Specialist Teams
  - > Quality Assurance Team
  - > Citizen Report Specialist Team

Records & Evidence Management Section
- > Evidence & Property Team
- ■ Records & Information Management Unit
- ■ Court & Disclosure Unit:
  - > Documentary Disclosure Team
  - > Media Disclosure Team
  - > Body Worn Camera/ In Car Video Team
  - > Court Team
- ■ Information Governance Office

Information Technology Division

IT Business Services Section
- ■ IT Business Strategy Services Unit
- ■ Data Services Unit
- ■ IT Business Applications Services Unit

IT Operations Section
- > Strategic Procurement and Asset Management Team
- ■ IT Security Unit
- ■ IT Service Centre:
  - > IT Service Delivery Team
  - > IT Endpoint Services Team
- ■ Technical Services Unit
  - > LAN Support Team
- ■ Telecommunications and Network Infrastructure Unit
  - > Telecom Support Team

Infrastructure & Fleet Services Division

Fleet Section
- > Acquisition & Capital Team
- ■ Fleet Unit:
  - > District Fleet Services Team
  - > Westwinds Fleet Services Team

Facility Management, Security & Safety Section
- ■ Facility Operations & Safety Management Unit:
  - > Building Operations Team
  - > Building Services Team
- ■ Capital Assets & Development Unit
  - > Developmental Planning & Workplace Solutions Team
- ■ Building Security Operations Unit:
  - > Building Security Team

Strategic Partnerships Division

Youth Services Section
- ■ Youth Education Unit:
  - > SRO Senior High North
  - > SRO Senior High South
  - > SRO Junior High
  - > SRO Elementary (S4)
- ■ Youth Intervention & Mentorship Unit:
  - > Multi Agency School Support Team (MASST)
  - > ReDirect Team
  - > Youth At Risk Development (YARD)
  - > Youth Mentorship Team (Youth Engagement Officer; Power Play; Youth Advisory Board; Cadets; Junior Police Academy)

Community Services Section
- ■ Racial Equity Office
- ■ Community Support Unit:
  - > Diversity Resource Team
  - > Indigenous Relations Team
  - > Hate Crime Prevention Team
  - > Crime Prevention Team

Social Policing Section
- ■ Community Crisis Response Unit:
- ■ Restorative Justice Unit:
  - > Police and Crisis Team (PACT)
  - > Victim Assistance Support Team
  - > Volunteer Resource Team
  - > Diversion Team:
    - - Drug Treatment Court
    - - Indigenous Court
    - - Youth Diversion

Bureau of People & Organizational Development
Chief People Officer Kim Armstrong

- **Culture, Inclusion & Belonging Section**
  - ■ Office of Culture, Inclusion & Belonging
  - ■ People & Culture Unit
- **People Strategy, Analytics & Information Section**
  - ■ Workforce Analytics Unit
  - ■ Human Resources Information Systems Unit
  - ■ People Strategy & Research Unit

Learning & Recruitment Division

Chief Crowfoot Learning Centre
- ■ Recruit Academic In-Service Training Unit:
  - > CCLC Training & Administration Team
  - > Police Training Officer (PTO) Program
- ■ Field Training Unit:
  - > Field Training Team North
  - > Field Training Team South
- ■ Officer Safety & Tactics Training Unit:
  - > Firearms Training Team
  - > Skills & Procedures Team
  - > Physical Training Team
- ■ Continuous Development & Compliance Unit

Recruitment, Learning & Development Section
- > Library Services Team
- ■ Recruiting & Selection Unit:
  - > File Management Team
  - > Recruiting Resource Team
- ■ Learning & Development Unit
  - > Learning Technology & Innovation Team
- ■ Centre of Leadership Development

Human Resources Division

Career Management Section
- ■ Career Planning & Support Unit:
  - > HR Security Services Team
- ■ Sworn Staffing & Promotions Unit:
  - > Lateral Competitions Team

Health, Safety & Abilities Section
- ■ Accommodations & Placements Unit
- ■ Ability Management Unit
- ■ Occupational Health & Safety Unit

Human Resources Services Section
- > Talent Acquisition Team
- ■ Business Partnerships Unit

Wellness & Resiliency Division

Psychological Therapies Section
- ■ Organizational Wellness Unit:
  - > Peer Support Team
  - > Reintegration Program
  - > Early Intervention Program