

| File | Details | Decision / Sanction |
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| 14-0338 15-0138 15-0301 15-0908 18-0937 Sgt. Bradford McNish #2364 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer engaged in secondary employment without obtaining the proper authorization, engaged in employment/received payment for employment while receiving WCB benefits, offered to pay someone to be a witness, and used police databases for searches not related to their duties as a police officer.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1, 4, 5, and 6</p> <p>The charges were withdrawn.</p> |
| | <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(i)(A) to wit: contravening an Act of the Parliament of Canada where the contravention is of such a character that it would be prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer was found guilty of Breach of Trust contrary to section 122 and Unauthorized use of a Computer contrary to section 342.1(1)(c) of the <i>Criminal Code of Canada</i>.</p> | <p>On counts 2 and 3</p> <p>The charges were sustained.</p> <p>Penalty: Global penalty assessed: Dismissed from the Calgary Police Service.</p> |
| | <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer was convicted and received a jail sentence which negatively impacted the operation of the Calgary Police Service, public safety, and the public's trust and confidence in the Calgary Police Service.</p> | <p><u>Court Charges</u></p> <p>Count 1: Bribery of Officers contrary to Section 120(a) of the <i>Criminal Code of Canada</i>.</p> |
| | <p>Count 4: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer did not comply with the "Employment – Police Officer" policy, as it relates to conduct, code of conduct, and personal/business interests, did not comply with the "Information/Communications/Media" policy as it relates to external database access purpose and the "CPIC" policy and confidentiality, did not comply with the "External Database Access" policy as it relates to general principles around the access of information, did not comply with the "Information Technology" policy as it relates to personal use and databases, did not comply with the "CPIC" policy as it relates to confidentiality, did not comply with the "Conduct and Discipline (Sworn)" policy as it relates to conduct, and did not comply with the "Outside Interest" policy.</p> | <p>The Officer was found not guilty.</p> <p>Count 2: Unauthorized use of a computer contrary to section 342.1(1)(c) of the <i>Criminal Code of Canada</i>.</p> <p>The Officer was found guilty and sentenced to six months in custody.</p> |
| | <p>Count 5: Breach of Confidence as defined by Section 5(2)(a)(i) to wit: divulging any matter that it is their duty to keep in confidence.</p> <p>Details of Allegation: It is alleged that the Officer conducted database queries, including PIMS, Universal Inquiry and CPIC, on multiple subjects for reasons not associated to their duties as a police officer and provided related information to a private investigator.</p> | <p>Count 3: Breach of trust contrary to Section 122 of the <i>Criminal Code of Canada</i>.</p> |
| | <p>Count 6: Corrupt Practice as defined by Section 5(2)(c)(iv) to wit: without adequate reason, using their position as a police officer for their personal or another person's advantage.</p> <p>Details of Allegation: It is alleged that the Officer conducted database queries in PIMS, Universal Inquiry and CPIC, on multiple subjects for reasons not associated to their duties as a police officer and provided related information to a private investigator, and used Calgary Police Service resources to assist another individual in non-police related matters.</p> | <p>The Officer was found guilty and sentenced to six months in custody.</p> |

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| <p>15-0138 15-0301</p> <p>Cst. Bryan Morton #4263</p> | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(i)(A) to wit: contravening an Act of the Parliament of Canada where the contravention is of such a character that it would be prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer was convicted of Criminal Harassment contrary to section 264(1), Bribery of Officials contrary to section 120(a), and Unauthorized use of a Computer contrary to section 342.1(1)(c), and Breach of Trust contrary to section 122 of the <i>Criminal Code of Canada</i>.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1, 2</p> <p>The charges were sustained.</p> <p>Penalty: Global penalty assessed: Dismissed from the Calgary Police Service.</p> |
| | <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer, after being convicted of Unauthorized Use of a Computer, Criminal Harassment, Bribery and Breach of Trust, was sentenced to 30 months in prison, which conviction and prison sentence negatively impacted the operation of the Calgary Police Service, public safety and the public's trust and confidence in the Calgary Police Service.</p> | <p><u>Court Charges</u></p> <p>Count 1: Criminal Harassment contrary to section 264(1) of the <i>Criminal Code of Canada</i>.</p> <p>The officer was found guilty and sentenced to 15 months in custody.</p> <p>Count 2: Bribery of Officials contrary to section 120(a) of the <i>Criminal Code of Canada</i>.</p> <p>The officer was found guilty and sentenced to 15 months in custody (consecutive).</p> <p>Count 3: Unauthorized use of a computer contrary to section 342.1(1)(c) of the <i>Criminal Code of Canada</i>.</p> <p>The officer was found guilty and sentenced to six months in custody.</p> <p>Count 4: Breach of Trust contrary to section 122 of the <i>Criminal Code of Canada</i>.</p> <p>The officer was found guilty and sentenced to 15 months in custody.</p> |

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| 15-0550 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer communicated with the subject in a disturbing manner through email, text messaging and a fictitious account on a dating website, unrelated to their duties as a police officer.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer used their Calgary Police Service issued cell phone to send numerous text messages to the subject while purporting to be a fictitious male on a dating web site which was unrelated to their duties as a police officer.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer conducted database inquiries on the subject, contrary to the Calgary Police Service's "Information Technology" policy and the "External Database" policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 3 The charges were sustained.</p> <p>On count 2 The charge was withdrawn.</p> |
| 15-0629 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "CPIC: Confidentiality" policy and the Calgary Police Service's "CPIC: Users" policy when they accessed and queried the name of the subject and an Alberta Licence Plate number through CPIC for reasons not associated to their duties as a police officer.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "CPIC: Confidentiality" policy and the Calgary Police Service's "CPIC: Users" policy when they accessed and queried a License plate number through CPIC for reasons not associated to their duties as a police officer.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Information Technology" policy when they accessed and queried the name of the subject through Calgary Police Service IT resources, specifically PIMS, for reasons not associated to their duties as a police officer.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 3 The charges were sustained.</p> <p>On count 2 The charge was withdrawn.</p> |

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| <p>16-0466 16-0467 Cst. Dan Cooke #4430</p> | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, while off-duty, conducted themselves in a manner that was inappropriate and likely could bring discredit on the reputation of the Calgary Police Service.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(i)(A) to wit: contravening an Act of the Parliament of Canada where the contravention is of such a character that it would be prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: The officer pled guilty to Forcible Entry contrary to section 72(1) of the <i>Criminal Code</i>.</p> | <p><u>Police Act Charges</u></p> <p>On count 1</p> <p>The charge was withdrawn.</p> <p>On count 2</p> <p>The charge was sustained.</p> <p>Penalty: Forfeiture of 30 hours of work accumulated through overtime.</p> <p><u>Court Charges</u></p> <p>Count 1: Forcible Entry contrary to Section 72(1) of the <i>Criminal Code of Canada</i>.</p> <p>The officer was found guilty and received a suspended sentence with a \$100 victim surcharge and 12 months probation.</p> <p>Count 2: Mischief to Property under \$5000 contrary to section 430(1)(a) of the <i>Criminal Code of Canada</i>.</p> <p>The charge was withdrawn.</p> <p>Count 3: Disobey an Order of the Court contrary to section 127(1) of the <i>Criminal Code of Canada</i>.</p> <p>The charge was withdrawn.</p> <p>Count 4: Disobey an Order of the Court contrary to section 127(1) of the <i>Criminal Code of Canada</i>.</p> <p>The charge was withdrawn.</p> |
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| <p>16-1018</p> | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer witnessed conduct by officers during the arrest and detention of the subject that would obligate them to report the conduct to the Chief of Police pursuant the Calgary Police Service's "Conduct and Discipline (Sworn)" policy.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 and 2</p> <p>The charges were sustained.</p> |
| | <p>Count 2: Neglect of Duty as defined by Section 5(2)(h)(vii) to wit: failing to disclose any evidence that they, or any other person to their knowledge, can give for or against any prisoner or defendant. Details of Allegation: It is alleged that the Officer did not report or disclose evidence they witnessed during the arrest and detention of the subject that would have been beneficial to the subject's defence and refute charges that had been processed against the subject.</p> | |
| <p>16-1018 16-0944</p> <p>Cst. Kevin Humfrey #5207</p> | <p>Count 1: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used. Details of Allegation: It is alleged that the Officer used unlawful, unnecessary and/or excessive force during the arrest and detention of the subject.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 7 The charges were sustained.</p> <p>Penalty: Global penalty assessed: Forfeiture of 24 hours of work accumulated through overtime.</p> <p>On counts 2 through 6 The charges were not sustained.</p> <p><u>Court Charges</u></p> <p>Count 1: Assault causing bodily harm contrary to section 267(b) of the <i>Criminal Code of Canada</i>.</p> <p>The Officer was found not guilty.</p> <p>Count 2: Public Mischief contrary to section 140(1)(a) the <i>Criminal Code of Canada</i>.</p> <p>The Officer was found not guilty.</p> |
| <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Conduct and Discipline (Sworn)" policy.</p> | | |
| <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer repeatedly commanded subject to stop resisting and surrender their hands during the arrest when subject was not resisting, and the commands were uttered to provide the appearance that the use of force used against them was justified.</p> | | |
| <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer fabricated evidence to support a criminal charge against the subject, resulting in the subject being charged by another officer.</p> | | |
| <p>Count 5: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record. Details of Allegation: It is alleged that the Officer entered false, misleading, and inaccurate information into their officer notes in an email used for inclusion in a police report.</p> | | |
| <p>Count 6: Deceit as defined by Section 5(2)(d)(ii) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement pertaining to the police officer's official duties.</p> | | |

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| | <p>Details of Allegation: It is alleged that the Officer made false, misleading, or inaccurate statements to individuals in relation to the arrest and detention of the subject.</p> <p>Count 7: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Use of Force" policy.</p> | <p>Count 3: Public Mischief contrary to section 140(1)(c) of the <i>Criminal Code of Canada</i>.</p> <p>The Officer was found not guilty.</p> |
| 16-1018 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Investigative Digital Assets" policy when they deactivated the In-Car Digital Video (ICDV) system in their vehicle.</p> | <p><u>Police Act Charges</u></p> <p>On Count 1 The charge was withdrawn.</p> |
| <p>16-1018 16-0944</p> <p>Cst. Mike Sandalack #4361</p> | <p>Count 1: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: It is alleged that the Officer used unlawful, unnecessary and/or excessive force during the arrest and detention of the subject.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer repeatedly commanded subject to stop resisting and surrender their hands during the arrest when subject was not resisting, and the commands were uttered to provide the appearance that the use of force used against them was justified.</p> <p>Count 3: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record.</p> <p>Details of Allegation: It is alleged that the Officer entered false, misleading, and inaccurate information into their officer notes in an email used for inclusion in a police report.</p> <p>Count 4: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record.</p> <p>Details of Allegation: It is alleged that the Officer entered false, misleading, and inaccurate information into their officer notes in an email used for inclusion in a police report.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 The charge was sustained.</p> <p>Penalty: Forfeiture of 24 hours of work accumulated through overtime.</p> <p>On counts 2 through 4 The charges were withdrawn.</p> <p><u>Court Charges</u></p> <p>Count 1: Assault causing bodily harm contrary to section 267(b) of the <i>Criminal Code of Canada</i>.</p> <p>The Officer was found not guilty.</p> |
| 16-1018 | <p>Count 1: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: It is alleged that the Officer used unnecessary force during the arrest and detention of the subject by delivering knee strikes to the subject after they were effectively restrained.</p> | <p><u>Police Act Charges</u></p> <p>On Count 1 The charge was sustained.</p> |

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| 16-1175 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer had a personal relationship with the subject who was interested in aspects of policing. Upon the termination of their relationship, the Officer threatened that if the subject disclosed aspects of their relationship and related text messages, they would be “blacklisted” by the Calgary Police Service.</p> | <p><u>Police Act Charges</u></p> <p>On counts 2, 3, and 7</p> <p>The charges were sustained.</p> <p>On counts 1, 4, 5, and 6</p> <p>The charges were withdrawn.</p> |
| | <p>Count 2: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer did not arrest or process a number of individuals that they knew were wanted on outstanding warrants, and did not conduct a proper investigation into a collision involving a suspected intoxicated person who drove into a parked car.</p> | |
| | <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer located a small quantity of drugs and drug paraphernalia and disposed of them into a garbage, contrary to the Calgary Police Service’s “Property Handling policy”; did not properly report domestic assault complaints according to the Calgary Police Service’s “Domestic Conflict” policy; and, located a variety of property and disposed of them in a dumpster or pond contrary to the Calgary Police Service’s “Property Handling” policy.</p> | |
| | <p>Count 4: Corrupt Practice as defined by Section 5(2)(c)(iv) to wit: without adequate reason, using their position as a police officer for their personal or another person's advantage. Details of Allegation: It is alleged that the Officer located a small knife/keychain in a vehicle that contained what they believed was stolen property and kept the knife/keychain to be used as their personal keychain and stopped a suspected impaired driver and took no action as they recognized the driver.</p> | |
| | <p>Count 5: Neglect of Duty as defined by Section 5(2)(h)(iv) to wit: failing, when knowing where an offender is to be found, to report them or to make reasonable efforts to bring them to justice. Details of Allegation: It is alleged that the Officer did not arrest or process a number of individuals that they knew were wanted on outstanding warrants.</p> | |
| | <p>Count 6: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record. Details of Allegation: It is alleged that the Officer entered false, misleading and inaccurate information on approximately four or five domestic violence occurrence reports so as to avoid laying charges.</p> | |
| | <p>Count 7: Improper Use of Firearms as defined by Section 5(2)(f)(iii) to wit: failing to exercise sound judgment and restraint in respect of the use and care of a firearm. Details of Allegation: It is alleged that the Officer, while off-duty, took their Calgary Police Service issued firearm to Medicine Hat, Alberta, and discharged it a number of times at a firearms range and at a friend’s acreage.</p> | |

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| <p>16-1232 16-1233 18-1108</p> <p>Cst. Adam Ferguson #5272</p> | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer made false statements on an explanatory report provided to another officer in relation to their investigation into alleged off-duty conduct in another Professional Standards Section file.</p> <p>Count 2: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record. Details of Allegation: It is alleged that the Officer made false statements on an explanatory report provided to another officer in relation to their investigation into alleged off-duty conduct in another Professional Standards Section file.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer purchased or acquired a firearm when they did not possess the required Possession and Acquisition License (PAL).</p> <p>Count 4: Improper Use of Firearms as defined by Section 5(2)(f)(iii) to wit: failing to exercise sound judgment and restraint in respect of the use and care of a firearm. Details of Allegation: It is alleged that the Officer while off-duty, stored a shotgun at their residence in a manner that was not in compliance with firearms legislation and presented a potential danger to others in the residence.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were withdrawn.</p> <p>On counts 3 and 4</p> <p>The charges were sustained.</p> <p>Penalty: Forfeiture of 40 hours of pay.</p> <p><u>Court Charges</u></p> <p>Count 1: Unauthorized possession of a firearm contrary to section 91(1) of the <i>Criminal Code of Canada</i>.</p> <p>The charge was withdrawn.</p> <p>Count 2: Contravention of storage regulations contrary to section 86(2) of the <i>Criminal Code of Canada</i>.</p> <p>The charge was withdrawn.</p> |
| <p>18-0329</p> | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, while both on and off-duty, harassed the subject by disregarding their requests to stop contacting them.</p> <p>Count 2: Neglect of Duty as defined by Section 5(2)(h)(iv) to wit: failing, when knowing where an offender is to be found, to report them or to make reasonable efforts to bring them to justice. Details of Allegation: It is alleged that the Officer was captured on video hiding the subject in their residence despite a court order prohibiting them from being in contact with the Officer.</p> <p>Count 3: Insubordination As defined by Section 5(2)(g)(i) to wit: being insubordinate to a superior police officer by word or action. Details of Allegation: It is alleged that the Officer, after being ordered by an Inspector to discontinue all forms of communication with the subject, ignored this order and continued to communicate with the subject.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 3</p> <p>The charges were withdrawn.</p> |

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| 18-0629 | <p>Count 1: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(i) to wit: exercising their authority as a police officer when it is unlawful or unnecessary to do so. Details of Allegation: it is alleged that the Officer physically detained the subject without lawful authority, justification or necessity to do so.</p> <p>Count 2: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit applying inappropriate force in circumstances in which force is used. Details of Allegation: it is alleged that the Officer used excessive and unnecessary force in the detention of the subject.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer made inappropriate remarks or comments to the subject.</p> <p>Count 4: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer physically detained the subject and did not advise the subject that they were under arrest, did not tell them why they were being arrested or detained, and did not provide them with their charter rights.</p> <p>Count 5: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not provide their name, rank and/or regimental number to the subject when asked contrary to the Calgary Police Service's "Conduct and Discipline (Sworn)" policy.</p> <p>Count 6: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer failed to provide assistance to the subject, obtain their version of the event, and identify themselves to the subject.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 3 through 6</p> <p>The charges were withdrawn.</p> <p>On count 2</p> <p>The charge was sustained.</p> |
| 18-0629 | <p>Count 1: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit applying inappropriate force in circumstances in which force is used. Details of Allegation: it is alleged that the Officer used excessive and unnecessary force in the detention of the subject.</p> <p>Count 2: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer failed to provide assistance to the subject, obtain their version of the event, and identify themselves to the subject.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were withdrawn.</p> |

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| 18-0810 | <p>Count 1: Improper Use of Firearms as defined by Section 5(2)(f)(iii) to wit: failing to exercise sound judgment and restraint in respect of the use and care of a firearm. Details of Allegation: It is alleged that the Officer discharged their Calgary Police Service issued firearm from inside a moving police vehicle at a moving stolen vehicle with two occupants, thereby striking the other vehicle with the discharged rounds.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer failed to comply with the Calgary Police Service's "Use of Force" policy when they discharged their Calgary Police Service issued firearm inside a moving police vehicle at a moving stolen vehicle with two occupants, thereby striking the other vehicle with the discharged rounds.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were withdrawn.</p> |
| 18-1082 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(iii) to wit: using profane, abusive or insulting language to any member of a police service or to any member of the general public. Details of Allegation: It is alleged that the Officer, while in a supervisory capacity, made profane, abusive, and insulting comments to other members of the Calgary Police Service.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(ii) to wit: using oppressive or tyrannical conduct towards a subordinate. Details of Allegation: It is alleged that the Officer, while in a supervisory capacity, was oppressive and tyrannical when dealing with the subject and other members of the Calgary Police Service.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(iv) to wit: wilfully or negligently making a false complaint or statement against any member of a police service. Details of Allegation: It is alleged that the Officer made a formal written complaint to the Chief of Police stating that the subject made abusive or insulting statements to the Officer.</p> | <p><u>Police Act Charges</u></p> <p>On count 1</p> <p>The charge was sustained.</p> <p>On counts 2 and 3</p> <p>The charges were withdrawn.</p> |
| 18-1280 | <p>Count 1: Deceit as defined by Section 5(2)(d)(i) to wit: wilfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record. Details of Allegation: It is alleged that the Officer submitted a number of false claims to a benefit provider for services that they had not received.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer submitted a number of false claims to a benefit provider for services that they had not received.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were sustained.</p> |

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| 18-1339 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer, while on duty, showed photos of naked women to two subjects contrary to the Calgary Police Service's "Respectful Workplace" policy.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer while on duty, showed photos of naked women to two subjects contrary to the Calgary Police Service's "Conduct and Discipline (Sworn)" policy.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer, while on duty, made a sexual comment to a subject, touched her pregnant stomach, stroked her arm, and tried to take photos of her pregnant stomach, contrary to the Calgary Police Service's "Respectful Workplace" policy.</p> <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, while on duty, showed photos of naked women to two subjects, made a sexual comment to a subject, touched her pregnant stomach, stroked her arm, and tried to take photos of her pregnant stomach.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 4 The charges were sustained.</p> <p>On counts 2 and 3 The charges were withdrawn.</p> |
| 19-0074 | <p>Count 1: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit applying inappropriate force in circumstances in which force is used. Details of Allegation: It is alleged that the Officer used unlawful and unnecessary force against the subject during their arrest and subsequent detention.</p> <p>Count 2: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer withheld required medication from the subject; did not accommodate requests made by the subject to see a doctor; did not provide or arrange for medical attention when it appeared the subject was in medical distress; and, failed to provide the subject with the opportunity to contact a lawyer.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer released the subject from custody into a snowstorm when they were not dressed appropriately for the weather and would not assist the subject in arranging for transportation.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2 The charges were sustained.</p> <p>On counts 3 and 4 The charges were withdrawn.</p> |

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| | <p>Count 4: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "In-Car Digital Video (ICDV)" policy during the arrest and transport of the subject.</p> | |
| 19-0209 | <p>Count 1: Discreditable Conduct as defined by section 5(2)(e)(ii) to wit: using oppressive or tyrannical conduct towards a subordinate. Details of Allegation: It is alleged that the Officer used scissors to cut the shoulder flashes from the jackets of seven Auxiliary Cadets.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer used scissors to cut the shoulder flashes from the jackets of seven Auxiliary Cadets.</p> <p>Count 3: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit applying inappropriate force in circumstances in which force is used. Details of Allegation: It is alleged that the Officer used scissors to cut the shoulder flashes from the jackets of seven Auxiliary Cadets.</p> <p>Count 4: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer used scissors to cut the shoulder flashes from the jackets of seven Auxiliary Cadets contrary to the Calgary Police Service's "Corporate Clothing and Equipment" policy.</p> | <p><u>Police Act Charges</u></p> <p>On count 2 The charge was sustained.</p> <p>On counts 1, 3, and 4 The charges were withdrawn.</p> |
| 19-0256 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer approached the subject's vehicle in an unmarked police vehicle to conduct a traffic stop without activating any emergency equipment.</p> <p>Count 2: Improper Use of Firearms as defined by Section 5(2)(f)(iii) to wit: failing to exercise sound judgment and restraint in respect of the use and care of a firearm. Details of Allegation: It is alleged that the Officer drew their Calgary Police Service issued firearm and pointed it at or around the subject during a traffic stop when it was not necessary to do so.</p> <p>Count 3: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(i) to wit: exercising their authority as a police officer when it is unlawful or unnecessary to do so. Details of Allegation: It is alleged that the Officer conducted a search of the subject's vehicle without lawful authority or consent.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 10 The charges were withdrawn.</p> <p>On counts 2 through 9 and count 11 The charges were not sustained.</p> |

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| | <p>Count 4: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer arrested and detained the subject and did not charter or caution them as required by law.</p> | |
| | <p>Count 5: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, while operating an unmarked police vehicle, unnecessarily caused a collision with a vehicle the subject was parked in.</p> | |
| | <p>Count 6: Discreditable Conduct as defined by Section 5(2)(e)(vii) to wit: differentially applying the law or exercising authority on the basis of race, colour, religion, sex, physical disability, mental disability, marital status, age, ancestry or place of origin. Details of Allegation: It is alleged that the Officer arrested and detained the subject based on their race or ancestry.</p> | |
| | <p>Count 7: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer used excessive force against the subject during their arrest when they lifted them from the ground or dragged them by the jacket, thereby causing damage to the jacket.</p> | |
| | <p>Count 8: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used. Details of Allegation: It is alleged that the Officer used excessive and unnecessary force against the subject during their arrest and detention.</p> | |
| | <p>Count 9: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer did not take reasonable steps to confirm the vehicle the subject was sitting in was not stolen before arresting them.</p> | |
| | <p>Count 10: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with Calgary Police Service policies in relation to a collision between their Calgary Police Service vehicle and the vehicle occupied by the subject.</p> | |
| | <p>Count 11: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer did not apologize to the subject after they mistakenly arrested and handcuffed them for being in a stolen vehicle. Additionally, they did not provide them the opportunity to speak with a supervisor or have a Calgary Police Service Traffic Unit officer clear everyone from the scene as there had been a collision between the police vehicle and the subject's vehicle.</p> | |

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| 19-0256 | <p>Count 1: Improper Use of Firearms as defined by Section 5(2)(f)(iii) to wit: failing to exercise sound judgment and restraint in respect of the use and care of a firearm. Details of Allegation: It is alleged that the Officer drew their Calgary Police Service issued firearm and pointed it at or around the subject during a traffic stop when it was not necessary to do so.</p> | <p><u>Police Act Charges</u> On counts 1 through 8 The charges were not sustained.</p> |
| | <p>Count 2: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(i) to wit: exercising their authority as a police officer when it is unlawful or unnecessary to do so. Details of Allegation: It is alleged that the Officer conducted a search of the subject's vehicle without lawful authority or consent.</p> | |
| | <p>Count 3: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer arrested and detained the subject and did not charter or caution him as required by law.</p> | |
| | <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(vii) to wit: differentially applying the law or exercising authority on the basis of race, colour, religion, sex, physical disability, mental disability, marital status, age, ancestry or place of origin. Details of Allegation: It is alleged that the Officer arrested and detained the subject based on their race or ancestry.</p> | |
| | <p>Count 5: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer used excessive force against the subject during their arrest when they lifted them from the ground or dragged them by the jacket, thereby causing damage to the jacket.</p> | |
| | <p>Count 6: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used. Details of Allegation: It is alleged that the Officer used excessive and unnecessary force against the subject during their arrest and detention.</p> | |
| | <p>Count 7: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer did not take reasonable steps to confirm the vehicle the subject was sitting in was not stolen before arresting them.</p> | |
| | <p>Count 8: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer did not apologize to the subject after they mistakenly arrested and handcuffed them for being in a stolen vehicle. Additionally, they did not provide them the opportunity to speak with a supervisor or have a Calgary Police Service Traffic Unit officer clear everyone from the scene as there had been a collision between the police vehicle and the subject's vehicle.</p> | |

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| 19-0436 | <p>Count 1: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record. Details of Allegation: It is alleged that the Officer provided false information on a “month end document” regarding the service of violation tickets.</p> <p>Count 2: Deceit as defined by Section 5(2)(d)(ii) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement pertaining to the police officer's official duties. Details of Allegation: It is alleged that the Officer, during a meeting with a supervisor, denied falsifying their month end reports.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer consistently falsified their month end reports and failed to follow the direction of their supervisor.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2 The charges were withdrawn.</p> <p>On count 3 The charge was sustained.</p> |
| 19-0440 19-0509 19-0435 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, while on duty and in uniform, attended Provincial Court and approached the Duty Crown Prosecutor, and solicited information in relation to the case and the Crown intention and scope of the matters being dealt with. The Officer had no police related duties associated to the case, resulting in the Crown Prosecutor providing information as they believed the Officer was the assigned officer to the case.</p> <p>Count 2: Corrupt Practice as defined by Section 5(2)(c)(iv) to wit: without adequate reason, using their position as a police officer for their personal or another person's advantage. Details of Allegation: It is alleged that the Officer, while on duty and in uniform, attended Provincial Court and approached the Duty Crown Prosecutor, and solicited information in relation to the case and the Crown intention and scope of the matters being dealt with. The Officer had no police related duties associated to the case, resulting in the Crown Prosecutor providing information as they believed the Officer was the assigned officer to the case, therefore, gained advantage of knowledge by obtaining information that the officer would not otherwise have been entitled to.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's “Conduct and Discipline (Sworn)” policy when the Officer, while on duty and in uniform, attended Provincial Court and approached the Duty Crown Prosecutor, and solicited information in relation to the case and the Crown intention and scope of the matters being dealt with. The Officer had no police related duties associated to the case, resulting in the Crown Prosecutor providing information as they believed the Officer was the assigned officer to the case.</p> <p>Count 4: Corrupt Practice as defined by Section 5(2)(c)(iv) to wit: without adequate reason, using their position as a police officer for their personal or another person's advantage. Details of Allegation: It is alleged that the Officer contacted a department of the Canada Border Services Agency (CBSA) and obtained personal information about a subject. The information obtained was for personal reasons not relating to their duties as a police officer.</p> | <p><u>Police Act Charges</u></p> <p>On counts 3, 5, 8, and 9 The charges were sustained.</p> <p>On counts 1, 2, 4, 6, 7, 10 and 11 The charges were withdrawn.</p> |

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| | <p>Count 5: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer contacted a department of the CBSA and obtained personal information about a subject. The information obtained was for personal reasons not relating to their duties as a police officer.</p> | |
| | <p>Count 6: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service's "Conduct and Discipline (Sworn)" policy relating to Conduct and the "Code of Conduct" when they used their position to obtain a special favour, consideration or gratuity. They contacted the CBSA, identified themselves as a police officer and obtained personal information about a subject. The information was obtained for personal and non-police related reasons and would not have been provided if not for their position as a police officer.</p> | |
| | <p>Count 7: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, after being confronted with the fact that they obtained personal information about the subject, advised the CBSA that a detective would be contacting CBSA for information relating to the subject. The statement was false in that no investigation was being conducted into the subject.</p> | |
| | <p>Count 8: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Canadian Police Information Centre (CPIC)" policy when they made queries through CPIC not related to law enforcement duties for personal or private reasons.</p> | |
| | <p>Count 9: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Information Technology (IT)" policy when they made queries through Calgary Police Service IT resources for reasons not related to law enforcement duties but for personal or private reasons.</p> | |
| | <p>Count 10: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, while off-duty, contacted a District Sergeant to have a police unit attend a parking lot where the subject could be located to have the validity of their driver's license checked. Additionally, when a constable responded to the call, the Officer attempted to influence them into issuing additional violation tickets and towing the subject's vehicle.</p> | |

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| | <p>Count 11: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Canadian Police Information Centre (CPIC)" policy when they conducted a query through CPIC in relation to the subject.</p> | |
| <p>19-0445 20-0228</p> <p>Cst. Benjamin Zampa #5462</p> | <p>Count 1: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: it is alleged that the Officer kicked the subject while they were handcuffed and laying on the ground.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(i)(A) to wit: contravening an Act of the Parliament of Canada where the contravention is of such a character that it would be prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer was convicted of a criminal offence under the <i>Criminal Code of Canada</i>. Specifically, Assault under section 266 of the <i>Criminal Code of Canada</i> relating to their dealing with the subject.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer did not complete officer notes or document the use of force against the subject, contrary to the Calgary Police Service's "Notebook" policy.</p> <p>Count 4: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer did not submit a Subject Behaviour/Officer Response (SBOR) report in relation to the force being used on the subject contrary to the Calgary Police Service's "Use of Force" policy.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 The charge was withdrawn.</p> <p>On counts 2 through 4 The charges were sustained.</p> <p>Penalty: Suspended without pay for 40 hours and forfeiture of 10 hours of overtime.</p> <p><u>Court Charges</u></p> <p>Count 1: Assault contrary to section 266 of the <i>Criminal Code of Canada</i>.</p> <p>The officer was found guilty and received a conditional discharge and 18 months probation.</p> |
| <p>19-0695</p> | <p>Count 1: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: It is alleged that the Officer, while attending a call for service, pushed, wrestled and punched the subject when it was unnecessary to do so.</p> <p>Count 2: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(i) to wit: exercising their authority as a police officer when it is unlawful or unnecessary to do so.</p> <p>Details of Allegation: It is alleged that the Officer, while attending a call for service, arrested the subject when it was unlawful or unnecessary to do so.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 The charge was sustained.</p> <p>On count 2 The charge was withdrawn.</p> |

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| <p>19-1122 19-1209 Cst. Eric Plummer #4703</p> | <p>Count 1: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used. Details of Allegation: It is alleged that the Officer used unlawful and inappropriate force, thereby committing assault on the subject.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1, 2 and 7</p> <p>The charges were sustained.</p> <p>On counts 3 through 6</p> <p>The charges were withdrawn.</p> <p>Penalty: On counts 1 and 2, a suspension without pay of 20 hours consecutive on each count. On count 7, a suspension without pay for 10 hours consecutive for a total of 60 hours. In addition, a reduction in rank from Senior Constable II to Senior Constable I for one year.</p> <p><u>Court Charges</u></p> <p>Count 1: Assault contrary to section 266 of the <i>Criminal Code of Canada</i>.</p> <p>The officer was found guilty and received a conditional discharge, 1 year probation, and a \$100 victim surcharge.</p> |
| <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(i)(A) to wit: contravening an Act of the Parliament of Canada where the contravention is of such a character that it would be prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged the Officer was found guilty of a criminal offence under the <i>Criminal Code of Canada</i>. Specifically, Assault under section 266 of the <i>Criminal Code of Canada</i> relating to their dealings with the subject.</p> | | |
| <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer failed to activate their body worn camera contrary to the Calgary Police Service's "Body Worn Camera" policy.</p> | | |
| <p>Count 4: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer failed to complete a Subject Behaviour/Officer Response report (SBOR) involving the use of force relating to their dealings with the subject contrary to the Calgary Police Service's "Use of Force" policy.</p> | | |
| <p>Count 5: Discreditable Conduct as defined by Section 5(2)(e)(iii) to wit: using profane, abusive or insulting language to any member of a police service or to any member of the general public. Details of Allegation: It is alleged that the Officer and Officer 2 used profane, abusive and insulting language towards the subject.</p> | | |
| <p>Count 6: Neglect of Duty as defined by Section 5(1)(h)(v) to wit: by failing to report a matter that it is their duty to report. Details of Allegation: It is alleged that the Officer failed to report, in the occurrence report, the use of force used upon the subject.</p> | | |
| <p>Count 7: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer failed to take notes that are accurate, detailed and comprehensive contrary to the Calgary Police Service's "Notebook" policy.</p> | | |

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| <p>19-1122</p> | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(iii) to wit: using profane, abusive or insulting language to any member of a police service or to any member of the general public. Details of Allegation: It is alleged that the Officer and Officer 2 used profane, abusive and insulting language towards the subject.</p> <p>Count 2: Neglect of Duty as defined by Section 5(1)(h)(v) to wit: by failing to report a matter that it is their duty to report. Details of Allegation: It is alleged that the Officer failed to report, in the occurrence report, the use of force used upon the subject.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer failed to take notes that are accurate, detailed and comprehensive contrary to the Calgary Police Service's "Notebook" policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 3</p> <p>The charges were withdrawn.</p> |
| <p>19-1130 19-0327</p> <p>Cst. Joseph Barton #5162</p> | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer accessed Calgary Police Service IT resources for purposes other than relating to their duties as a police officer by running the subject on Sentry.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer accessed Calgary Police Service IT resources for purposes other than relating to their duties as a police officer, by running the subject twice on Sentry.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer accessed Calgary Police Service IT resources for purposes other than relating to their duties as a police officer by running the subject on VREG.</p> <p>Count 4: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer accessed Calgary Police Service IT resources for purposes other than relating to their duties as a police officer by running the subject twice on Sentry.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 5</p> <p>The charges were sustained.</p> <p>Penalty: Global penalty be assessed: Dismissed from the Calgary Police Service.</p> <p><u>Court Charges</u></p> <p>Count 1: Perjury contrary to section 131 of <i>the Criminal Code of Canada</i>.</p> <p>The Officer was found not guilty.</p> <p>Count 2: Perjury contrary to section 131 of <i>the Criminal Code of Canada</i>.</p> <p>The Officer was found not guilty.</p> |

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| | <p>Count 5: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record.</p> <p>Details of Allegation: It is alleged that the Officer provided an explanatory report to a Detective in regard to allegations laid out in a PSS file that contained several false and/or fabricated details.</p> | <p>Count 3: Perjury contrary to section 131 of <i>the Criminal Code of Canada</i>.</p> <p>The Officer was found not guilty.</p> |
| 19-1150 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer used profane language toward another constable as they were both drawing equipment from the District equipment room.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer used profane language toward another constable as they were both drawing equipment from the District Equipment Room contrary to the Calgary Police Service's "Respectful Workplace" policy.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(iii) to wit: using profane, abusive or insulting language to any member of a police service or to any member or the general public</p> <p>Details of Allegation: It is alleged that the Officer, while attending the Calgary Police Service Westwinds facility, addressed a member of the Canadian Corps of Commissionaires in an abusive manner.</p> <p>Count 4: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer, while attending the Calgary Police Service Westwinds facility, addressed a member of the Canadian Corps of Commissionaires in an abusive manner contrary to the Calgary Police Service's "Conduct and Discipline (Sworn)" policy and the Calgary Police Service's "Respectful Workplace" policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 4</p> <p>The charges were withdrawn.</p> |
| 19-1154 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer showed the subject a photograph of a suspect, the suspect at the time was sitting in the rear of a Peace Officers' vehicle, thus compromising an investigation into a sexual assault.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer showed the subject a single photograph of a suspect following a sexual assault, contrary to the Calgary Police Service's "Investigative Tools" policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were withdrawn.</p> |

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| 19-1154 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline, or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer told the subject not to write in their statement that they were shown a single photograph of a suspect.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer sent an email to a Detective, which indicated that they did not take the investigation into a sexual assault involving the subject seriously.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer showed the subject a single photograph of a suspect during a sexual assault investigation, contrary to the Calgary Police Service's "Investigative Tools" policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 3</p> <p>The charges were sustained.</p> <p>On count 2</p> <p>The charge was withdrawn.</p> |
| 20-0112 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service's "Information Technology" policy as it relates to "mobile phones".</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service's "Respectful Workplace" policy as it relates to "Roles and Responsibilities" regarding the content of a WhatsApp chat group.</p> <p>Count 4: Neglect of Duty as defined by Section 5(2)(h)(v) to wit: by failing to report a matter that it is their duty to report. Details of Allegation: It is alleged that the Officer did not report, challenge or attempt to stop behaviour that did not support a culture of respect, by allowing the inappropriate content to continue within a WhatsApp chat group.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were sustained.</p> <p>On counts 3 and 4</p> <p>The charges were withdrawn.</p> |

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| 20-0112 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service’s “Information Technology” policy as it relates to “Mobile Phones” by transmitting content via WhatsApp in a chat group that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promotes violence, hatred and abuse.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service’s “Information Technology” policy as it relates to “Mobile Phones” by transmitting content via WhatsApp in a chat group that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promotes violence, hatred and abuse.</p> <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were withdrawn.</p> <p>On counts 3 and 4</p> <p>The charges were sustained.</p> |
| 20-0112 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service’s “Information Technology” policy as it relates to “Mobile Phones” by transmitting content via WhatsApp in a chat group that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promotes violence, hatred and abuse.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 4</p> <p>The charges were withdrawn.</p> <p>On counts 5 and 6</p> <p>The charges were sustained.</p> |

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| | <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service’s “Information Technology” policy as it relates to “Mobile Phones” by transmitting content via WhatsApp in a chat group that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promotes violence, hatred and abuse.</p> <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> <p>Count 5: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service’s “Information Technology” policy as it relates to “Mobile Phones” by transmitting content via WhatsApp in a chat group that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promotes violence, hatred and abuse.</p> <p>Count 6: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> | |
| 20-0112 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 3</p> <p>The charges were not sustained.</p> |

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| 20-0112 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service’s “Information Technology” policy as it relates to “Mobile Phones” by transmitting content via WhatsApp in a chat group that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promotes violence, hatred and abuse.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service’s “Information Technology” policy as it relates to “Mobile Phones” by transmitting content via WhatsApp in a chat group that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promotes violence, hatred and abuse.</p> <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 4</p> <p>The charges were withdrawn.</p> |
| 20-0112 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer breached the Calgary Police Service’s “Information Technology” policy as it relates to “Mobile Phones” by transmitting content via WhatsApp in a chat group that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promotes violence, hatred and abuse.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were sustained.</p> |
| 20-0112 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> |

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| | <p>Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer participated in a WhatsApp chat group where the conversation contained messages that could be considered sexual or erotic, obscene, lewd, offensive or harassing and promote violence, hatred and abuse.</p> | The charges were not sustained. |
| 20-0132 | <p>Count 1: Improper Use of Firearms as defined by Section 5(2)(f)(iii) to wit: failing to exercise sound judgment and restraint in respect of the use and care of a firearm.</p> <p>Details of Allegation: It is alleged that the Officer drew their Calgary Police Service issued firearm and pointed it at or around multiple subjects when it was not necessary to do so.</p> <p>Count 2: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: It is alleged that the Officer grabbed a hold of the subject, pulled them from the driver's seat of their vehicle down to the ground and kneeled on their back and neck.</p> <p>Count 3: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: it is alleged that the Officer used an unapplied handcuff to pull on the arm of the subject as a way to lift them up to standing, thus causing unnecessary pain.</p> <p>Count 4: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: it is alleged that the Officer left the subject handcuffed in an awkward position for approximately thirty minutes, thus causing unnecessary pain and discomfort.</p> <p>Count 5: Deceit as defined by Section 5(2)(d)(ii) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement pertaining to the police officer's official duties.</p> <p>Details of Allegation: It is alleged that the Officer wrote misleading or inaccurate statement in a "will state" within a police report.</p> <p>Count 6: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer.</p> <p>Details of Allegation: It is alleged that the Officer failed to conduct a thorough investigation which resulted in the seizure of purchased goods from the subjects and returned to the store.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 3 through 9 The charges were withdrawn.</p> <p>On count 2 The charge was sustained.</p> |

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| | <p>Count 7: Discreditable Conduct as defined by Section 5(2)(e)(vii) to wit: by differentially applying the law or exercising authority on the basis of race, colour, religion, sex, physical disability, mental disability, marital status, age, ancestry, or place of origin. Details of Allegation: It is alleged that the Officer arrested and detained the subject based on their race or ancestry.</p> <p>Count 8: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "In Car Digital Video" policy, which required the Officer to activate the video and audio recording equipment during their investigative contact with the subject as they sat in the rear seat of the police vehicle.</p> <p>Count 9: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Use of Force" policy, in relation to submitting a Subject Behavior /Officer Response report in relation to the apprehension of the subjects.</p> | |
| 20-0158 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, while talking on a Calgary Police Service radio to a subordinate, used profanity, mocked tactics of District patrol members, mocked tactics of the Tactical Unit, singled out a Calgary Police Service member for the purpose of having them targeted/bullied and encouraged unprofessional behaviour of subordinates by laughing at their jokes regarding Indigenous people.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer, while talking on a Calgary Police Service radio to a subordinate, used profanity, mocked tactics of District patrol members, mocked tactics of the Tactical Unit, singled out a Calgary Police Service member for the purpose of having them targeted/bullied and encouraged unprofessional behaviour of subordinates by laughing at their jokes regarding Indigenous people. The Officer did not challenge or attempt to stop behaviour that did not support a culture of respect and did not comply with the Calgary Police Service's "Public Safety Communications" policy and the Calgary Police Service's "Respectful Workplace" policy.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 and 2</p> <p>The charges were sustained.</p> |
| 20-0158 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(iii) to wit: Using profane, abusive or insulting language to any member of the police service or to any member of the general public. Details of Allegation: It is alleged that the Officer, while talking on a Calgary Police Service radio, uttered profanity on several occasions and made an insulting reference about a Calgary Police Service member.</p> | <p><u>Police Act Charges</u></p> <p>On count 1</p> <p>The charge was withdrawn.</p> <p>On count 2</p> |

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| | <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer, while talking on a Calgary Police Service radio, uttered profanities on several occasions and mocked tactics of District patrol members in relation to a stolen vehicle and did not comply with the Calgary Police Service's "Public Safety Communications" policy.</p> | The charge was sustained. |
| 20-0158 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(iii) to wit: Using profane, abusive or insulting language to any member of the police service or to any member of the general public.</p> <p>Details of Allegation: It is alleged that the Officer, while talking on a Calgary Police Service radio, uttered profanities on a few occasions.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 The charge was withdrawn.</p> <p>On count 2 The charge was sustained.</p> |
| | <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer, while talking on a Calgary Police Service radio, uttered profanities on a few occasions and mocked Indigenous people and uttered an unprofessional comment when referencing another Calgary Police Service member, specifically did not comply with the Calgary Police Service's "Public Safety Communications" policy and the Calgary Police Service's "Respectful Workplace" policy.</p> | |
| 20-0158 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(iii) to wit: Using profane, abusive or insulting language to any member of the police service or to any member of the general public.</p> <p>Details of Allegation: It is alleged that the Officer, while talking on a Calgary Police Service radio, uttered a profanity.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2 The charges were withdrawn.</p> |
| | <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer, while talking on a Calgary Police Service radio, uttered a profanity, mocked Indigenous people and made an unprofessional comment when referencing another Calgary Police Service member, specifically did not comply with the Calgary Police Service's "Public Safety Communications" policy and the Calgary Police Service's "Respectful Workplace" policy.</p> | |
| 20-0186 21-1288 | <p>Count 1: Corrupt Practice as defined by Section 5(2)(c)(iv) to wit: without adequate reason, using their position as a police officer for their personal or another person's advantage.</p> <p>Details of Allegation: It is alleged that the Officer presented their Calgary Police Service identification, including their issued badge, to members of the RCMP in an attempt to expedite the release of a subject.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 4 through 6 The charges were withdrawn.</p> <p>On counts 2 and 3 The charges were sustained.</p> |
| | <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer was engaged in a personal relationship with a subject contrary to the Calgary Police Service's "Undesirable Associations" policy.</p> | |

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| | <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer conducted queries of the subject on Calgary Police Service databases, including Sentry and UNIQ, for reasons not related to police business, contrary to the Calgary Police Service's "Information Technology" policy.</p> <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer while off duty and associating with the subject, engaged in a dispute with members of the public and members of the RCMP regarding that relationship, and on two occasions, identified themselves as a member of the Calgary Police Service.</p> <p>Count 5: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer was advised by members of the Calgary Police Service Anti-Corruption Unit that their relationship with the subject may be detrimental to their personal and professional welfare, and that it may be in contravention of the Calgary Police Service's "Undesirable Associations" policy, however, they proceeded with the relationship.</p> <p>Count 6: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record. Details of Allegation: It is alleged that the Officer, while being interviewed as the named member in a Professional Standards Section investigation, made false statements to the Detectives regarding their dispute with a subject.</p> | |
| 20-0187 | <p>Count 1: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer failed to respond to calls for service while engaging in an inappropriate activity unrelated to police duties.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer engaged in an inappropriate activity unrelated to police duties, while on duty.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Conduct and Discipline (Sworn)" policy while on duty.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 The charge was withdrawn.</p> <p>On counts 2 and 3 The charges were sustained.</p> |
| 20-0193 | <p>Count 1: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(i) to wit: exercising their authority as a police officer when it is unlawful or unnecessary to do so.</p> | <p><u>Police Act Charges</u></p> <p>On count 1</p> |

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| | <p>Details of Allegation: It is alleged that the Officer unlawfully entered the residence of the subject.</p> <p>Count 2: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: it is alleged that the Officer, while inside the residence of the subject, used inappropriate force against them.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that Officer entered the residence of the subject without permission and threatened them.</p> | <p>The charge was withdrawn.</p> <p>On counts 2 and 3</p> <p>The charges were sustained.</p> |
| <p>20-0497 20-0496</p> <p>S/Sgt. Blake Hiebert #3310</p> | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer was arrested and charged with impaired driving and failing to remain at the scene of an accident while off-duty.</p> | <p><u>Police Act Charges</u></p> <p>On count 1</p> <p>The charge was sustained.</p> <p>Penalty: Suspended from duty without pay for a period of 40 hours.</p> <p><u>Court Charges</u></p> <p>Count 1: Impaired driving contrary to section 320.14(1)(a) of the <i>Criminal Code of Canada</i>.</p> <p>The charge was withdrawn.</p> <p>Count 1: Operation alcohol over limit contrary to section 320.14(1)(b) of the <i>Criminal Code of Canada</i>.</p> <p>The charge was withdrawn.</p> |
| <p>20-0819</p> | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer coerced the subject by threat of force to have their photo taken.</p> | <p><u>Police Act Charges</u></p> <p>On count 1</p> <p>The charge was withdrawn.</p> |
| <p>20-1053</p> | <p>Count 1: Corrupt Practice as defined by Section 5(2)(c)(ii) to wit: directly or indirectly soliciting or receiving a payment, gift, pass, subscription, testimonial or favour without the consent of the chief of police.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1, 2, and 3</p> |

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| | <p>Details of Allegation: It is alleged that the Officer accepted approximately \$4,000 - \$6,000 in cash from a subject, who they knew as a witness from a previous Calgary Police Service investigation.</p> | <p>The charges were dismissed.</p> |
| <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer exercised poor judgement when they accepted approximately \$4,000 - \$6,000 in cash from a subject who they knew as a witness from a previous Calgary Police Service investigation.</p> | | |
| <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer accepted approximately \$4,000 - \$6,000 in cash from a subject who they knew as a witness from a previous Calgary Police Service investigation contrary to the Calgary Police Service's "Code of Conduct" policy in relation to "Gifts and Favours".</p> | | |
| <p>20-1082</p> | <p>Count 1: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer. Details of Allegation: It is alleged that the Officer was negligent in that they did not review relevant documents to determine whether the subject had in fact committed any offence.</p> <p>Count 2: Unlawful or Unnecessary Exercise of Authority as defined in Section 5(2)(i)(i) to wit: exercising their authority as a police officer when it is unlawful or unnecessary to do so. Details of Allegation: It is alleged that the Officer demanded that the subject get out of their car and place their hands on the roof of the car when it was unlawful or unnecessary to do so.</p> <p>Count 3: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used. Details of Allegation: It is alleged that the Officer used inappropriate force on the subject, when no such authority existed to do so.</p> <p>Count 4: Unlawful or Unnecessary Exercise of Authority as defined in Section 5(2)(i)(i) to wit: exercising their authority as a police officer when it is unlawful or unnecessary to do so. Details of Allegation: It is alleged that the Officer searched the subject's wallet and car when there was no legal basis to do so.</p> <p>Count 5: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1, 3, 5 The charges were sustained.</p> <p>On counts 2, 4, 6 and 7 The charges were withdrawn.</p> |

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| | <p>Details of Allegation: It is alleged that the Officer did not promptly inform the subject of the reason for arrest.</p> <p>Count 6: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer attempted to elicit information from the subject before informing and providing them with the opportunity to consult a lawyer, which was incumbent upon them to do upon detention and arrest, and which the subject indicated they wished to do.</p> <p>Count 7: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer produced a "Promise to Appear" and police report which both contained false or misleading statements.</p> | |
| 20-1082 | <p>Count 1: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer.</p> <p>Details of Allegation: It is alleged that the Officer was negligent in that they did not review relevant documents to determine whether the subject had in fact committed any offence.</p> <p>Count 2: Unlawful or Unnecessary Exercise of Authority as defined by Section 5(2)(i)(ii) to wit: applying inappropriate force in circumstances in which force is used.</p> <p>Details of Allegation: It is alleged that the Officer used inappropriate force on the subject, when no such authority existed to do so.</p> <p>Count 3: Unlawful or Unnecessary Exercise of Authority As defined in Section 5(2)(i)(i) to wit: exercising their authority as a police officer when it is unlawful or unnecessary to do so.</p> <p>Details of Allegation: It is alleged that the Officer searched the subject's wallet and car when there was no legal basis to do so.</p> <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer attempted to elicit information from the subject before informing and providing them with the opportunity to consult a lawyer, which was incumbent upon them to do upon detention and arrest, and which the subject indicated they wished to do.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 4</p> <p>The charges were withdrawn.</p> |
| 21-0001 | <p>Count 1: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer, after being assigned to a call for service regarding a credit card fraud, failed to conduct any investigation, retrieve any evidence, or submit any occurrence report, contrary to the Calgary Police Service's "Fraud Investigations" policy.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 3</p> <p>The charges were sustained.</p> <p>On counts 2 and 4</p> <p>The charges were withdrawn.</p> |

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| | <p>Details of Allegation: It is alleged that the Officer, after being assigned to a call for service regarding a credit card fraud, failed to document any part of the event in their notebook, contrary to the Calgary Police Service's "Notebooks" policy.</p> <p>Count 3: Neglect of Duty as defined by Section 5(2)(h)(i) to wit: neglecting, without a lawful excuse, to promptly and diligently perform their duties as a police officer.</p> <p>Details of Allegation: It is alleged that the Officer, after receiving a call for service for a fraud investigation from a member of the public, as well as subsequent requests from the Detective for information and documentation pertaining to the crime, neglected to investigate the fraud reported to the Officer, document the event in their Calgary Police Service issued notebook, communicate promptly with the Detective, and provide the requested information and documentation to the Detective.</p> <p>Count 4: Deceit as defined by Section 5(2)(d)(ii) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement pertaining to the police officer's official duties.</p> <p>Details of Allegation: It is alleged that the Officer, after receiving requests to provide notes pertaining to a credit card fraud that the Officer was assigned, advised the Detective that they possessed "intake notes" from their original investigation, when they had not taken any notes pertaining to the call.</p> | |
| 21-0392 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(i)(B) to wit: contravening an Act of the Legislature of Alberta where the contravention is of such a character that it would be prejudicial or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer was in the care and control of a motor vehicle on a public road and registered a FAIL on an Approved Screening Device following a Breath Demand and received an Immediate Roadside Sanction pursuant to section 88.1 of the <i>Traffic Safety Act</i>.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer, while being investigated for impaired driving, told another Calgary Police Service Officer to turn off their Body Worn Camera.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2</p> <p>The charges were not sustained.</p> |
| 21-0404 | <p>Count 1: Consumption or Use of Liquor or Dugs in a Manner that is Prejudicial to Duty as defined by Section 5(2)(b)(iii) to wit: reporting for duty, being on duty or standing by for duty while unfit to do so by reason of the use of alcohol or a drug.</p> <p>Details of Allegation: It is alleged that the Officer reported for duty while unfit to do so by reason of the use of alcohol.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer reported to duty exhibiting signs of being under the influence of alcohol</p> | <p><u>Police Act Charges</u></p> <p>On count 1</p> <p>The charge was sustained.</p> <p>On count 2</p> <p>The charge was withdrawn.</p> |
| 21-0417 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer had sexual contact with another constable without their consent, while attending an event outside of Canada.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 and count 2</p> <p>The charges were sustained.</p> |

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| | <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer failed to attend the Edmonton Police Service's Professional Standards branch as directed to participate in a recorded interview.</p> | |
| 21-1262 | <p>Count 1: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record.</p> <p>Details of Allegation: It is alleged that the Officer, willfully or negligently stated there was a third party independent witness to corroborate that the subject made an unsafe car lane change and failed to signal their lane change, and as a result the Officer issued them two <i>Traffic Safety Act</i> violation tickets.</p> <p>Count 2: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer negligently stated there was a third party independent witness to corroborate that the subject made an unsafe car lane change and failed to signal their lane change, and as a result the Officer issued them two <i>Traffic Safety Act</i> violation tickets.</p> <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(vii) to wit: differentially applying the law or exercising authority on the basis of race, colour, religion, sex, physical disability, mental disability, marital status, age, ancestry or place of origin.</p> <p>Details of Allegation: It is alleged that the Officer was biased and falsely attributed fault for a motor vehicle accident to the subject because of their race.</p> <p>Count 4: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer failed to activate their body worn camera during a traffic accident investigation, contrary to the Calgary Police Service's "Body Worn Camera" policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 3 The charges were withdrawn.</p> <p>On counts 2 and 4 The charges were sustained.</p> |
| 21-1407 | <p>Count 1: Breach of Confidence as defined by Section 5(2)(a)(iv)(a) to wit: without proper authorization from a superior police officer showing to any person who is not a member of the police service, any record that is the property of or in the custody of the police service.</p> <p>Details of Allegation: It is alleged that the Officer provided the subject, a member of the public, with photographs and videos relating to their duties as a police officer.</p> <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer sent the subject a photo of CAD and a video from their police dash camera contrary to the Calgary Police Service's "Information Technology" policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 3 The charges were sustained.</p> <p>On counts 2 and 4 The charges were withdrawn.</p> |

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| | <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer did not follow the application procedure nor meet the conditions required to take a member of the public for a Ride-Along contrary to the Calgary Police Service's "Ride-Along Program" policy.</p> | |
| | <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer provided the subject, a member of the public, with photographs and videos relating to their duties as a police officer contrary to the <i>Freedom of Information and Protection of Privacy Act</i>.</p> | |
| 22-0154 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer made multiple inappropriate comments during a team meeting, made inappropriate comments to the subject during a team meeting, and made an inappropriate comment directly to the subject while talking with them.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 The charge was sustained.</p> <p>On count 2 The charge was withdrawn.</p> |
| | <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy. Details of Allegation: It is alleged that the Officer failed to create and maintain an organization culture of respect and racially harassed the subject contrary to the Calgary Police Service's "Respectful Workplace" policy.</p> | |
| 22-0591 | <p>Count 1: Corrupt Practice as defined by Section 5(2)(c)(iv) to wit: without adequate reason, using their position as a police officer for their personal or another person's advantage. Details of Allegation: It is alleged that the Officer attempted to influence a Sergeant of the Alberta Sheriffs Branch, into withdrawing the violation ticket for speeding issued to the subject.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 2 The charges were withdrawn.</p> <p>On counts 3 and 4 The charges were not sustained.</p> |
| | <p>Count 2: Corrupt Practice as defined by Section 5(2)(c)(iv) to wit: without adequate reason, using their position as a police officer for their personal or another person's advantage. Details of Allegation: It is alleged that the Officer attempted to influence a Sheriff of the Alberta Sheriffs Branch, into not issuing an Immediate Roadside Sanction (IRS) Fail Refusal/Fail to comply under the <i>Traffic Safety Act</i> to the subject.</p> | |
| | <p>Count 3: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service. Details of Allegation: It is alleged that the Officer, through their Calgary Police Service email account and then their Calgary Police Service phone, questioned a Sergeant of the Alberta Sheriffs Branch, in relation to issuing the violation speeding ticket to the subject.</p> | |

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| | <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer questioned a Sheriff of the Alberta Sheriffs Branch, in relation to their discretionary powers with respect to the Immediate Roadside Sanction (IRS) Fail Refusal/Fail to comply under the <i>Traffic Safety Act</i> issued to the subject.</p> | |
| 22-1103 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer initialed a number of "Form 5.2 Report to Justice" with an initial that was not their own.</p> <p>Count 2: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record.</p> <p>Details of Allegation: It is alleged that the Officer signed a number of "Form 5.2 Report to Justice" with a signature that was not their own.</p> | <p><u>Police Act Charges</u></p> <p>On count 1 The charge was sustained.</p> <p>On Count 2 The charge was withdrawn.</p> |
| 22-1155 | <p>Count 1: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer while on duty, had inappropriate sexual contact with the subject.</p> <p>Count 2: Improper Use of Firearms as defined by Section 5(2)(f)(iii) to wit: failing to exercise sound judgment and restraint in respect of the use and care of a firearm.</p> <p>Details of Allegation: It is alleged that the Officer improperly stored their firearm when they were having inappropriate sexual contact with the subject.</p> <p>Count 3: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer while on duty, had inappropriate sexual contact with the subject contrary to the Calgary Police Service's "Conduct and Discipline (Sworn)" policy.</p> <p>Count 4: Deceit as defined by Section 5(2)(d)(i) to wit: willfully or negligently making or signing a false, misleading or inaccurate statement or entry in an official document or record.</p> <p>Details of Allegation: It is alleged that the Officer provided an inaccurate "will state" in relation to the time they spent with the subject and their Body Worn Camera.</p> <p>Count 5: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy</p> <p>Details of Allegation: It is alleged that the Officer failed to activate their Body Worn Camera while interacting with the subject during the course of their duties contrary to the Calgary Police Service's "Body Worn Cameras" policy.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 through 3 The charges were sustained.</p> <p>On counts 4 and 5 The charges were withdrawn.</p> |

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| 23-0204 | <p>Count 1: Improper Use of Firearms as defined by Section 5(2)(f)(ii) to wit: when on duty, other than when on a firearm training exercise, discharging a firearm whether intentionally or by accident, and not reporting the discharge of the firearm as soon as practicable to their superior officer.</p> <p>Details of Allegation: It is alleged that the Officer, while on duty other than a firearm training exercise intentionally or by accident, discharged a Service firearm.</p> | <p><u>Police Act Charges</u></p> <p>On counts 1 and 4</p> <p>The charges were sustained.</p> <p>On Counts 2 and 3</p> <p>The charges were withdrawn.</p> |
| <p>Count 2: Insubordination as defined by Section 5(2)(g)(ii) to wit: omitting or neglecting, without adequate reason, to carry out a lawful order, directive, rule or policy of the commission, the chief of police or other person who has the authority to issue or make that order, directive, rule or policy.</p> <p>Details of Allegation: It is alleged that the Officer did not comply with the Calgary Police Service's "Service Firearm Discharge Investigations" policy when they failed to immediately notify their superior officer and failed to protect the scene until their superior officer's arrival following the discharge of their Service firearm.</p> | | |
| <p>Count 3: Deceit as defined by Section 5(2)(d)(ii) to wit: willfully or negligently making or signing a false, misleading, or inaccurate statement pertaining to the police officer's official duties.</p> <p>Details of Allegation: It is alleged that the Officer wilfully or negligently made a false, misleading or inaccurate statement pertaining to their official duties when they made a false or misleading radio transmission and notes in their police notebook in relation to the discharge of their Service firearm.</p> | | |
| <p>Count 4: Discreditable Conduct as defined by Section 5(2)(e)(viii) to wit: doing anything prejudicial to discipline or likely to bring discredit on the reputation of the police service.</p> <p>Details of Allegation: It is alleged that the Officer failed to take immediate responsibility for and provide an accurate accounting of the unintentional discharge of their Service sniper rifle.</p> | | |